

Alcott Elementary School
- DRAFT 2022-2023 School Improvement Plan -

Elementary School Core Values and Learning Beliefs

We educate all students to become independent lifelong learners, creative thinkers, caring citizens and responsible contributors in our increasingly diverse global society.

Concord and Concord-Carlisle Regional School District Vision

Students of Concord and Concord-Carlisle Regional Schools actively seek varied pathways through which they achieve their potential and find joy. They will possess a strong sense of self and embrace their responsibilities as members of both local and global communities.

Concord and Concord-Carlisle Regional School District Vision of Student Learning

I am a student in Concord Public Schools and Concord Carlisle High School.

- My safe learning environment is created by respectful relationships with my teachers and my peers.
- My teachers are knowledgeable, highly skilled and passionate.
- My teachers care about me by affirming me, giving me useful feedback, and working with me individually when I need it.
- I am learning important content based on agreed upon standards, clear goals, and real world applications.
- My learning experiences are engaging, enjoyable, and challenging.
- My learning experiences vary from one another (individual vs. group work; creative vs. repetitive practice; novel vs. known; digital vs. traditional; personal choice vs. consistent topic).
- I am learning how to learn by staying organized, breaking down assignments, managing my time, using all available resources, and always giving my best effort.
- I take risks, learn from my mistakes, and know every day that I am growing.
- When I struggle, I continue to grow and learn.
- With hard work, I will be prepared for higher learning, the work world, and knowledgeable citizenship in my community and the wider world.

I am a student in Concord Public Schools and Concord Carlisle High School.

Concord and Concord-Carlisle Regional School District Core Values

The Concord and Concord-Carlisle Regional School District values:

- Excellence
- Engagement
- Perseverance
- Inclusion
- Innovation

Concord and Concord-Carlisle Regional School District Theory of Action

If we...

- Provide engaging, innovative learning experiences that support multiple paths to success,
- Ensure our students' well being,
- Create a collaborative and inclusive culture that values diversity and the uniqueness of each learner, and
- Create a physical environment that catalyzes student learning,

Then...

- Our students will achieve their potential and find joy.

CPS K-5 SIP Goals

Multiple Paths to Success	Well Being	Inclusive Culture	Innovative Environment
<p>We will foster student engagement, curriculum coverage and the academic growth of all students.</p>	<p>We will ensure the physical safety and mental well being of all students and staff.</p>	<p>We will continue to work to ensure that all students feel valued, respected and welcomed.</p>	<p>We will create a learning environment that is accessible and used by all students to foster intended student learning outcomes.</p>

Alcott Initiatives

<p>Implement the District's updated MTSS Framework.</p> <ul style="list-style-type: none"> Screen students three times a year using Star 360 assessment Match Tier 2 and 3 interventions to specific student needs. Monitor progress using identified tools Communicate student progress towards goals during each intervention cycle <p>Implement the expansion of Alcott's Branch program for students with emotional disabilities.</p> <ul style="list-style-type: none"> Open an additional classroom for students in grades K-2 to complement the pre-existing upper elementary classroom. Once accomplished, this will provide a full continuum of support for students across the district in Grades K-5. 	<p>Pilot the DESSA SEL screener with students in 4th grade.</p> <p>Pilot Fly Five SEL curriculum in Grades K, 1 and 5.</p> <p>Revitalize assemblies, performances and other Alcott traditions</p> <p>Complete pilot of health curriculum</p> <p>In concert with the Concord Police, update and train all staff using the latest ALICE safety protocols.</p>	<p>Partner with DEI director, METCO director and METCO families to ensure that Alcott's resident Boston students and families feel valued, respected and welcomed at all grade levels.</p> <p>Work with the Director of DEI to hire building-based Diversity, Equity, Inclusion, and Belonging (DEIB) Teacher Lead position</p> <p>Train staff and apply the newly developed Criteria for Analyzing K-5 Books for Bias to all newly purchased texts, including grade level texts identified during summer work.</p> <p>Work with PTG to integrate multicultural events as well as events accessible to all into Alcott's traditions.</p> <p>Continue participation in the district wide cultural competency committee.</p> <p>Continue to be deliberate with hiring practice to increase diversity of the Alcott staff.</p>	<p>Convene team of Alcott educators to participate in a Responsive Classroom pilot.</p> <p>Collaborate with the PTG and Green City Growers to continue building capacity to use the Alcott Student Garden as an outdoor learning environment.</p> <p>Continue to support students in the cafeteria composting efforts initiated in the Spring of 2022.</p>
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